

CERTIFICATE

Number: 2268920

The management system of the organization(s) and locations mentioned on the addendum belonging to:

Youserve B.V.

Plotterweg 38
3821 BB Amersfoort
Netherlands

including the implementation meets the requirements of the standard:

ISO/IEC 27001:2022

Scope:

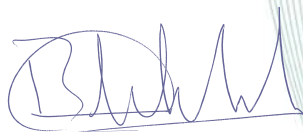
Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

The selection of the risk reducing measures is documented in the Statement of Applicability; Version 2.0 dated February 2026.

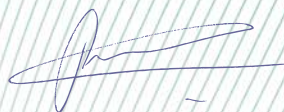
Certificate expiry date: 13 April 2029
Certificate effective date: 13 April 2026
Certified since*: 13 April 2023

This certificate is valid for the organization(s) and/or locations mentioned on the addendum.

DEKRA Certification B.V.



B.T.M. Holtus
Managing Director



R.C. Verhagen
Certification Manager

© Integral publication of this certificate and adjoining reports is allowed.
* Against this certifiable standard / possibly by another certification body.



ADDENDUM

To certificate: 2268920

The management system of the organization(s) and/or location(s) of:

Youserve B.V.

Plotterweg 38
3821 BB Amersfoort
Netherlands

Certified organization(s) and/or locations:

Different scope

Youserve B.V.
Plotterweg 38
3821 BB Amersfoort
Netherlands

Developing, delivering and implementing SaaS products and services for HR and payroll processes, income calculation and BPO services.

Youserve B.V.
Herikerbergweg 98
1101 CM Amsterdam
Netherlands

Delivering and implementing SaaS products and services for BPO services.

Addendum expiry date: 13 April 2029

Addendum effective date: 13 April 2026